

THE SHEPHERD STATE



GOOD SHEPHERD EPISCOPAL CHURCH

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AUGUST 2017

The Long Range Planning Committee (Ginnie Sitts, John Decker, Peter Lee, William Davis and Fr. Craig) has been meeting since February. Much of our work has been reviewing our site and researching what is possible with our property.

An important part of our work is figuring out what is possible and allowed on our land. In that work we will explore all options, but we need to remind everyone that nothing has been decided, nor will be decided without lots of input from the parish and the diocese.

Our church has three legal parcels. One is the McDonalds property with about 17,000 square feet (sf) of area. The second is the parcel with the church, parish hall, offices and parking lot. It is about 47,000 sf. The other is the commercial property with the cottages which is about 20,000 sf.

The zoning for our property allows us to build 1.5 square feet of building for every square foot of land. (FAR: Floor Area Ratio is the technical term). So, on the church and commercial property we could build approximately 100,000 s.f of buildings. We could be allowed to build a very large development under the zoning bylaw. It also allows us the widest range of possible uses of any zone on Maui: commercial, office, restaurant, rental housing, some vacation rentals, churches and other public assembly. Pretty much anything except industrial uses.

We told the Redevelopment Commission that nothing would be happening quickly. But there are a few assumptions that we are making:

- The church, memorial garden and front lawn would not be touched and the historic face of the church to Wailuku will remain.
- The McDonalds lease will remain unchanged.
- We will consider a development where we do a land lease. We will not sell land, which is in accord with diocesan policies on not alienating land.

- We would like to see a mixed use development on Church street with commercial at the street front. We have a preference for residential on the three floors above. There is very high demand for housing, whereas commercial demand is quite poor in Wailuku. The type of housing would likely depend upon a proposal from a developer to partner with us through a request for proposals process.

We see a mixed use development on the church property which would allow for new parish hall, classroom, meeting room and office facilities.



Continue on page 3

VSC Report

We had our first VSC (Vestry, Staff, Commissions) meeting on Saturday June 24th from 9:00 am to noon. It was well attended with about 19 people there.

Making Good Decisions

We first did a session entitled “Making Good Decisions as a Church.

It starts with “why?”

When I was called as rector and in the interview process many parishioners expressed the hope that we could do some work on our communication as a parish. There is also a sense in the long range planning process that we are going to face complex and expensive decisions involving millions of dollars that will shape our parish for decades to come. We need to train ourselves to make good decisions, now, with smaller and simpler things. The goal is that we can make big, complex decisions in ways that strengthens relationships even if there are disagreements along the way.

It included reviewing our “10 principles for getting along as a church”, which was adopted by Vestry in 2016. One of the most interesting questions, was related to what happens if something or someone starts to go off the rails at a meeting? How do we help get back on the rails without a lot of drama or hurt feelings? The answer, provided by Louise Aloy related to her experience with Episcopal Church Women in national meetings. Their practice is if things get heated someone will recommend singing a song. People laughed and seemed to think that was a good idea.

Position Based vs. Interest Based Decision Making.

One of the key principles in negotiation is “position based vs. interest based” negotiation. In interest based negotiation the decision might be the color of new carpet in the sanctuary. One person might say “it has to be red!”. Another is that it has to be “...any color except red!” In such a case there is a deadlock and it is solved by a majority, with the possibility that the “losing side” is not going to be happy with the outcome.

“Interest based negotiation” asks “why?”. What are the interests behind the positions, and what should be the interests behind the positions. For example one person might feel that red is the traditional color and no other color is thinkable. Another person might feel that any other color demonstrates that we are “thinking outside of the box”, and shows that we are not bound by tradition.

Our interests as a parish might be to ensure that our parish looks clean, contemporary and welcoming. We might then reject carpets altogether in favor of slate or something similar that lasts longer and is easier to clean. Or our interest might be in avoiding a disagreement which could be detrimental to relationships and hire an interior designer to make the decision.

Modelling interest based decision making: a proposed fence at GSEC.

Vestry had identified a potential project to build a fence to enclose the area between the church and parish hall and memorial garden. The proposal was for a decorative wrought iron style fence and gates. At the annual meeting a number of people expressed their disagreement with that proposal. We then asked, what are the interests behind the “yes” and “no” positions.

This is what it looked like:

Fence	No Fence/ other
The fence will provide security for children and seniors, women, others. We need to have the lanai secure when we have youth events and events involving children. A “safe church” practice.	The fence might not solve the problem of security, or there might be more cost effective solutions such as motion detector lights or additional security.
We need to manage some of our homeless folks so that they are not camping out on the lanai.	This may not solve the problem, or it may already be solved through interventions of Wailuku Ambassadors. The symbolism of fencing out the homeless feels inauthentic as Christians.
Feeling safe coming to church. If there are “guests” inhabiting the lanai, it doesn’t feel safe, and the gates will keep the space secure for those opening and closing up early and or late.	Depending upon whether the gates are open or not it might not make a difference.

We then reviewed how decision making in the Episcopal Church works. Essentially the annual meeting elects the Vestry, and the Vestry has the responsibility to make decisions to the best of its ability. So in this instance, Vestry members approved the fence project in February but deferred taking any action on it until there could be more discussion with church members. Vestry will revisit the decision at its July 18th meeting based upon the discussion at the VSC meeting.

One comment made on our structure is that when we delegate authority to Vestry to make decisions we also need to support them in their decisions, even if we don’t agree with the decision.

Continue on page 3

Continue: VSC Report**Growing in our Commissions.**

We are seeking to expand, deepen and grow our commissions. The intent is to have a chair who has a committee of 3-5 people. (We are mostly there: we still need a chair and committee for Fellowship) We need to strive to be open, collegial, consensual and collaborative, so that new people can be invited into ministry, and that we find joy in meeting together. We also hope to do "capacity building", so that we can do more ministry and more intentionally. Meetings need to be advertised in advance if possible, and to that end we have asked for all commissions to pick a meeting date and time. A commission might not meet every month, but when it meets we know when and where it will be so people can anticipate it, or get something on the agenda. The rector and senior warden are "ex officio" by our bylaws on all commissions and need to be invited. (Not that they can attend every meeting: but important for keeping the co-ordination and communication between commissions.)

It is encouraging that our commissions mostly have a full, or at least adequate, complement of people. If we are to grow as a parish our commissions are going to be ever more important in our ministry. Thank you for your service!

Mass on the Grass & Acolyte Festival

We talked about two upcoming events, Mass on the Grass (August 6th) and our Acolytes Festival (October 9th) and recruited volunteers to work on them.

The feedback on the event was mostly very positive: of 8 people leaving feedback 6 rated it as an 9 or 10 out of 10; one rated it a 4 and another a 5. People were enthusiastic about the possibility of doing it 4 times a year or so, and perhaps make it more of a "town hall" open to all rather than more formally as "Vestry + Staff+ Commissions" .

We have scheduled our next one on the last Saturday of September on the 30th from 9: am - noon.

Continue: Long Range Planning

- We will design enlarged worship space. (Possibly adding on by taking out the back wall where the Good Shepherd window is now. Our existing sanctuary becomes incorporated into new worship space where the parish hall is now and our existing sanctuary becomes a chapel. That is a level of detail that could only be worked out once we have hired an architect for a master plan).

- We suggested that if there is anywhere in Wailuku where they could consider a height relaxation to 8 or 10 stories it is our site because of the higher buildings behind us. Height can be controversial, but it sounded like they were open to it as part of an actual proposal.

The commission members were very encouraging. They urged us to consider a development that brings more people into Wailuku with residential over commercial. They are hoping that Wailuku can be a walkable, cycle-able community where people can live close to work and to community facilities. We would fit in well into that plan and adjacent to the proposed community event and parking facility.

Where next?**Mission Statement and Ministry Plan.**

We will be working on a mission statement and ministry plan.

A Diocesan Grant for a Feasibility Study

The diocese is creating a \$25,000 grant for parishes such as ours. When it is announced we will put in an application. The funds will be used for things such as a site survey, architects and such.

Praying and keeping our ears open....

We could find that a potential partner could emerge as word gets out that we are thinking about development. Please keep us in your prayers that God might mold us in unexpected ways and open doors that we might never have thought of.

We will be creating more opportunities for input and focus groups.

If our church is like every other church in the world, that means that not everyone will participate when given the opportunity, and then at some point someone will ask "why didn't anyone talk to me?" Please participate when opportunities present themselves. :-)

For Long Range Planning
Fr. Craig

Blue Zones Project

Recently, John Hau'oli Tomoso was invited, by the HMSA-Blue Zones Project, to join in a conversation with a group of clergy from various faith communities of Wailuku and Kahului. The result of this very ecumenical meeting, was their joint commitment to the Blue Zones Project and to assume it, under the "Right Tribe/ Faith Communities" Blue Zones Principles, called the Power 9 (see chart below). He is happy that these principles have allowed him to continue to live a full, healthy and spiritual life. John hopes to share these with as many of you as possible. The latest "Blue Zones" certified Faith Community in Hawai'i is **St. Augustine's in Kapa'au, North Kohala on Hawai'i Nui (The Big Island)**. If you are interested, and want to join John on this journey to God, with a healthier, happier life, the life that has been gifted to us by God, please call him at 280-1749 or e-mail him at john.a.h.tomoso@gmail.com.





Congratulations to those celebrating their special day !

August

Erick Marcos Suarez	08/02
Nestor Manuel	08/05
Kaylynne Evangelista	08/06
Kathleen Taroma	08/07
Erika Eberly	08/09
Edward Evangelista	08/11
Kody Calvan	08/13
Jomar Rabara	08/14
Crescencio Ramit	08/14
Mary Lou Mellinger	08/15
Jacinta Idica	08/17
Joseph Rey Lampitoc	08/17
Cheeneth Dela Cruz	08/18
Catalina Evangelista	08/18
Rilie Riglos	08/19
Roda Riglos	08/20
Nathan Corpuz	08/21
Joe Natividad	08/21
Iris Adzuara	08/22
Dawn Kaluakini	08/22
Ruben Idica	08/24
Roxanne Pasalo	08/24
Angelica Cuaresma	08/25
Rommel Jr. Agtama	08/26
Susana Vila	08/27
Raymond Campbell	08/28
Keku Akana	08/29

08/02	Tammy & Richard Manuel
08/10	John & Maysie Tam
08/14	Rhod & Rosalia Casio
08/17	Emerenciana & Joseph Kuzara
08/28	Cindy & Keku Akana
08/31	Larry & Cora Brown



Head of the Church	- Our Lord Jesus Christ
Bishop	- The Rt. Rev. Robert Fitzpatrick
Priest	- The Rev. Craig Vance
Assisting Priest	- The Rev. Linda Decker
Assisting Priest	- The Rev. John A. Hau'oli Tomoso
Sr. Warden	- K. Peter Lee
Jr. Warden	- Alex Davis
Vestry 2017	- Ricky Melchor
	- Shelley Womack
Vestry 2018	- Jeanne Abe
	- Bessy Evangelista
	- Lucy Santiago
Vestry 2019	- Gloria Cajigal
	- Marie Paul
	- Susan Tomoso
Vestry Clerk	- Lucy Santiago
Delegates	- Dutch Akana
	- Michelle Akana
	- Louise Aloy
	- Gloria Cajigal
	- K. Peter Lee
	- Susan Tomoso
Treasurer	- Edward Evangelista
Acolyte Master	- Pacifico Evangelista
Queen Emma	
Athletic Club	- Lawrence Kauhaahaa
ECW Co-Chair	- Louise Aloy
	- Eugenia Sitts
ECW Secretary	- Vacant
ECW Treasurer	- Cora Brown
Music Director	- Ferdinand Cajigal
Parish Secretary	- Cora Brown
Bookkeeper	- Lani Scott
Building/Ground	- Alex Davis
Evangelism	- Mark & Eugenia Sitts
Fellowship	- needed
Formation	- Basilia Evangelista
Outreach	- needed
Pastoral Care	- needed
Stewardship	- needed
Worship	- Pacifico Evangelista
Youth/Young Adults	- Gloria Cajigal
Youth Council Pres.	- Kimberly Taroma
Youth Council VP	- Cody Calvan
Youth Council Sec.	- Shandi Agpoon
Youth Council Tres.	-
9th Grade Rep.	- Britley Case
10th Grade Rep.	- Jacob Akana
11th Grade Rep.	- Joseph Lampitoc
12th Grade Rep.	- Sheena Garo
College Rep.	- Princess Cainguitan

*THE DEADLINE FOR THE SHEPHERD STAFF NEWSLETTER ARTICLES & INFORMATION IS DUE ON THE 10TH OF EVERY MONTH.


MASS *on the* GRASS

AUGUST 6, 9:00 AM


Please join us for a special outdoor service on our front lawn. All are welcome! Bring a beach chair or a blanket And something to BBQ or a dish to share after the service.


THOSE WHO SERVE CHRIST IN HIS CHURCH

****NOTE:** Please call the parish office to sign up where needed

	August 6 Transfiguration	August 13 Proper 14	August 20 Proper 15	August 27 Proper 16
Lectors 7:00am	Eugenia Sitts Mark Sitts	Sharon Daniels Jeanne Abe	Keku Akana Lynne Takara	Les Totah Maureen Van Denburgh
Lectors 9:00am	Rheena Campbell Shirley Evangelista	Gil Keith-Agaran Maggie Evangelista	Cora Brown Chancellor Brown	Youth
Intercessor 9:00am	K. Peter Lee	Gil Keith-Agaran	Maggie Evangelista	John Decker
Eucharistic Minister 7:00am	Eugenia Sitts	K. Peter Lee	Keku Akana	Lynne Takara
Eucharistic Ministers 9:00am	Dolores Garcia Maggie Evangelista K. Peter Lee	Marina Melchor Mary Lou Mellinger John Decker	Gloria Cajigal Eugenia Sitts Rheena Campbell	Sheena Agtagma Aaron Batulayan David Batulayan
Altar Guild Po'o	Marie Paul	Needed	Mary Lou Mellinger	Marie Paul
Altar Flower Guild	Louise Aloy	Louise Aloy	Daryl Atay	Daryl Atay
Ohana Kitchen	Team 3 Guzman Ohana	Marshallese Congregation	Team 6 Brown's	Cabacungan/Nagasako Ohana
Coffee Host 9:00am	Picnic Potluck	Needed	Brown's	Needed
Greeter	Alex Davis	Alex Davis	Alex Davis	Alex Davis

Make a difference **volunteer** *do good, feel good* *all that's missing is you!*

	September 3 Proper 17	September 10 Proper 18	September 17 Proper 19	September 24 Proper 20
Lectors 7:00am	Sharon Daniels Jeanne Abe	Eugenia Sitts Mark Sitts	Keku Akana Lynne Takara	Les Totah Maureen Van Denburgh
Lectors 9:00am	Rheena Campbell Shirley Evangelista	Gil Keith-Agaran Maggie Evangelista	Rheena Campbell Shirley Evangelista	Youth
Intercessor 9:00am	Rheena Campbell	Gil Keith-Agaran	Maggie Evangelista	John Decker
Eucharistic Minister 7:00am	Maureen Van Denburgh	Eugenia Sitts	Keku Akana	Lynne Takara
Eucharistic Ministers 9:00am	Sergei Lampitoc Dolores Garcia Maggie Evangelista	K. Peter Lee Marina Melchor Mary Lou Mellinger	John Decker Gloria Cajigal Eugenia Sitts	Sheena Agtagma Aaron Batulayan David Batulayan
Altar Guild Po'o	Mary Lou Mellinger	Marie Paul	needed	Marie Paul
Altar Flower Guild	Louise Aloy	Daryl Atay	Louise Aloy	Daryl Atay
Ohana Kitchen	Team 7 Idica's	Dutch Akana Ohana	Ka Ohana O Kamai	Kyle & Ann Sakamoto Ohana
Coffee Host 9:00am	Needed	Feast of Gregorio Aglipay POTLUCK	Needed	Needed
Greeter	Alex Davis	Alex Davis	Alex Davis	Alex Davis

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<h1>AUGUST 2017</h1>						
6 TRANSFIGURATION 7:00am Holy Eucharist 9:00am Sunday School 9:00am Holy Eucharist/Mass on Grass 10:00am Choir rehearsal 10:00am Youth Council 10:00am Potluck 12:30pm Ohana Kitchen 1:00pm Marshallese Full Gospel 5:00pm Tongan Congreg.	7 3:30pm QEAC 5:30pm Filipino folk dance *Priest day off	8 5:30pm Long Range Planning	9 7:00am Morning prayer 3:30pm QEAC	10 5:30pm Evensong *Shepherd Staff articles due	11	12 5:00pm Holy Eucharist
13 7:00am Holy Eucharist 9:00am Sunday School 9:00am Holy Eucharist 10:00am Choir rehearsal 10:15am Acolyte/Parent mtg 12:30pm Ohana Kitchen 2:00pm Marshallese Full Gospel 5:00pm Tongan Congreg.	14 3:30pm QEAC 5:30pm Filipino folk dance *Priest day off	15 5:30pm Vestry Mtg *2018 Budget proposal deadline	16 7:00am Morning prayer 3:30pm QEAC	17 12:00pm Staff Mtg 5:30pm Evensong	18 ADMISSIONS DAY  *Parish office closed	19 5:00pm Holy Eucharist
20 7:00am Holy Eucharist 9:00am Sunday School 9:00am Holy Eucharist 10:00am Choir rehearsal 12:30pm Ohana Kitchen 1:00pm Marshallese Full Gospel 5:00pm Tongan Congreg.	21 3:30pm QEAC 5:30pm Filipino folk dance *Priest day off	22 5:30pm Building & Grounds	23 7:00am Morning prayer 3:30pm QEAC	24 5:30pm Evensong	25	26 8:00am 4ever Friends N Family rummage sale 5:00pm Holy Eucharist
27 7:00am Holy Eucharist 8:00am Acolyte Practice 9:00am Holy Eucharist/Youth Sunday 10:00am Choir rehearsal 12:30pm Ohana Kitchen 1:00pm Marshallese Full Gospel 5:00pm Tongan Congreg.	28 3:30pm QEAC 5:30pm Filipino folk dance *Priest day off	29	30 7:00am Morning prayer 3:30pm QEAC 4:00pm Finance Mtg	31 5:30pm Evensong		

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For the Love of God

August 2017

"We're on the Web"

www.goodshepherdmaui.org

www.facebook.com/goodshepherdmaui

Address Service Requested

Worship Schedule

Saturday Eucharist 5:00 p.m.

Sunday Eucharist 7:00am & 9:00am

Wednesday Morning Prayer 7:00am

Thursday Evensong 5:30pm

RUBBAH SLIPPAH SUNDAY

@ Good Shepherd Episcopal Church



On August 12 & 13, we will be collecting slippers for A Cup of Cold Water (ACCW). They in turn will hand them out to our unsheltered friends in Lahaina, Kihei and Central Maui.

Please bring a pair or two to any Holy Eucharist service on August 12 & 13, and drop off your slippers in the basket.

Please note that donations to ACCW are welcome at any time throughout the year.

Checks are payable to: A Cup of Cold Water.

Mahalo for your continued support!

INSIDE THIS ISSUE:

✦ VSC Report	2
✦ Blue Zone Project	4
✦ August Birthdays and Anniversaries	5
✦ Those Who Serve	6
✦ August Calendar	7

**WE ARE ALL
DISCIPLES OF
CHRIST**

Good Shepherd Women
in Ministry

